



Cre8 MSP Technology LLC (“Cre8 IT”) is committed to conducting business in a responsible and sustainable manner that supports long-term business success, environmental stewardship, and social responsibility.

We are committed to:

- Integrating sustainability considerations into business planning and decision-making processes.
- Promoting the efficient use of energy, technology, materials, and other resources.
- Reducing waste and encouraging responsible disposal, reuse, and recycling of electronic equipment and consumables whenever feasible.
- Supporting ethical business practices, transparency, integrity, and compliance with applicable legal and regulatory requirements.
- Fostering a positive workplace culture that values employee development, wellbeing, diversity, inclusion, and professional growth.
- Supporting community engagement and corporate social responsibility initiatives where appropriate.
- Continually improving sustainability awareness and performance throughout the organization.

Management team is committed to providing leadership and resources necessary to achieve the Company’s sustainability objectives and support responsible business growth.

APPROVAL

This Policy Statement is approved by Top Management and is communicated and understood by all employees and is available to relevant interested parties. It shall be reviewed periodically to ensure its continued suitability, adequacy, effectiveness, and alignment with the strategic direction of the organization.

Approved by:

A handwritten signature in black ink that reads 'RCrossley'.

Robert Michael Crossley
Founder & Managing Director

Date: 11-Jun-2026