



Cre8 MSP Technology LLC (“Cre8 IT”) is committed to providing and maintaining a safe and healthy workplace and conducting its operations in a manner that protects people, property, information assets, and the environment.

We are committed to:

- Preventing work-related injuries, illnesses, and unsafe conditions.
- Complying with applicable health, safety, environmental, and legal requirements.
- Identifying hazards, assessing risks, and implementing appropriate preventive and protective controls.
- Providing employees with the necessary information, training, supervision, and resources to perform their work safely.
- Encouraging active participation and consultation on health and safety matters.
- Promoting safe work practices during onsite support activities, project implementation, equipment handling, and office operations.
- Minimizing environmental impacts arising from our activities wherever reasonably practicable.
- Continually improving our health, safety, and environmental performance.

Management team accepts overall responsibility for establishing and maintaining a culture in which health, safety, and environmental protection are integrated into all business activities.

APPROVAL

This Policy Statement is approved by Top Management and is communicated and understood by all employees and is available to relevant interested parties. It shall be reviewed periodically to ensure its continued suitability, adequacy, effectiveness, and alignment with the strategic direction of the organization.

Approved by:

A handwritten signature in cursive script that reads 'RCrossley'.

Robert Michael Crossley
Founder & Managing Director

Date: 11-Jun-2026